



## IJM CORPORATION BERHAD

COURSE TITLE: COACHING FOR PERFORMANCE  
 DATE: 30-31 January 2013  
 GROUP: Senior Management Team  
 FACILITATOR: Wai K Leong

1 - POOR                      2 - BELOW AVERAGE                      3 - AVERAGE                      4 - GOOD                      5 - EXCELLENT

	PARTICIPANTS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	AV
	<b>COURSE DESIGN</b>																	
1	The topics and materials were relevant	4	5	5	5	4	4	5	5	5	5	5	4	4	4	5	4	4.0
2	The knowledge and skills were useful	4	4	5	5	4	3	4	5	5	4	5	5	4	5	5	4	4.0
3	Teaching methodology was effective	4	5	5	5	4	4	5	5	4	5	4	5	5	4	5	4	4.0
	<b>FACILITATOR'S COMPETENCIES</b>																	
1	General state of presentation	4	5	5	5	4	4	4	5	4	5	5	4	4	4	5	5	4.0
2	Knowledge of the subject matter	4	5	5	5	5	4	5	5	5	5	5	4	5	4	5	5	4.0
3	Present materials systematically and clearly	4	5	5	4	4	3	4	5	5	5	4	4	5	4	4	4	4.0
4	Ability to hold participant's interest	4	4	5	5	4	3	5	5	5	5	4	5	5	4	5	5	4.0
5	Ability to handle participant's questions	3	5	5	5	4	3	4	5	5	5	4	5	5	4	4	4	4.0
6	Ability to summarize key thoughts	4	5	5	4	5	4	4	5	4	4	4	5	4	4	5	5	4.0
7	Keeps good timing	3	5	5	5	4	3	5	5	5	5	5	5	4	4	5	4	4.0
	<b>OVERALL</b>																	
1	How would you rate the overall course?	4	5	5	5	4	4	5	5	5	5	5	4	5	4	5	4	4.0

### Other Comments

1. The group discussions were a good way to generate ideas and learning experiences as compared to monologue seminars.	2. Very interesting and full of ideas. This course should also be done for middle managers
3. Good and recommended for future leadership course	4. This workshop to be extended to other grades
5. Good. To be recommended to other level of managers.	6. Extend this training to senior managers of the company
7. V Good. Hope to put this training into practice.	8. Overall very effective coach trainer.
9. Good. Learnt a lot from this training session and very helpful in managing subordinates	